Meeting of the Primary Care Commissioning Committee (PUBLIC) Tuesday 4th December 2018 2.00pm PC108 Creative Industries Building, Wolverhampton Science Park

AGENDA

1	Welcome and Introductions	Chair	Verbal
2	Apologies	Chair	Verbal
3	Declarations of Interest	All	Verbal
4	Minutes of the meeting held on 6th November 2018	Chair	1 - 6
5	Matters Arising from the Minutes	Chair	Verbal
6	Committee Action Points	Chair	7 - 26
7	 Primary Care Update Reports Primary Care Quality Report Primary Care Operational Management Group Update Primary Care Contracting Update Enhance Services (November 2018- March 2018) 	Liz Corrigan Mike Hastings Gill Shelley Jo Reynolds	27 - 48 To Follow 49 - 52 To Follow
8	Discussion Items	-	
	Docman	Ramsey Singh	53 – 70
9	Any Other Business	All	Verbal
10	Date of Next Meeting Tuesday 8 th January 2018 at 2.00pm in the Stephenson Room, 1 st Floor, Technology Centre, Wolverhampton Science Park	Chair	Verbal

For further information on this agenda or about the meeting generally, or to submit apologies for absence, please contact Diane North on 01902 444233 or email diane.north@nhs.net

MEME	BERSHIP
Wolverhampton CCG	Ms S McKie (Chair)
	Dr D Bush
	Dr H Hibbs
	Mr S Marshall
	Dr S Reehana
	Ms S Roberts
	Mr L Trigg
NHS England	Mr B Dhami
Patient Representatives	Ms S Gaytten
Invitees (Non-Voting)	Ms T Cresswell (Healthwatch)
	Mr J Denley (Health and Wellbeing
	Board)

WOLVERHAMPTON CLINICAL COMMISSIONING GROUP PRIMARY CARE COMMISSIONING COMMITTEE

Minutes of the Primary Care Commissioning Committee (PUBLIC) Tuesday 6 October 2018 at 2.00pm Stephenson Room, Technology Centre, Wolverhampton Science Park

MEMBERS ~ Wolverhampton CCG ~

		Present
Sue McKie	Chair	Yes
Dr David Bush	Locality Chair / GP	No
Dr Manjit Kainth	Locality Chair / GP	Yes
Dr Salma Reehana	Clinical Chair of the Governing Body	Yes
Steven Marshall	Director of Strategy & Transformation	Yes
Sally Roberts	Chief Nurse	Yes
Les Trigg	Lay Member (Vice Chair)	Yes

NHS England ~

Bal Dhami	Contract Manager	Yes
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Independent Patient Representatives ~

Sarah Gaytten	Independent Patient Representative	No
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Non-Voting Observers ~

Tracy Cresswell	Wolverhampton Healthwatch Representative	Yes
Dr Gurmit Mahay	Vice Chair – Wolverhampton LMC	No
Jeff Blankley	Chair - Wolverhampton LPC	No

In attendance ~

Mike Hastings	Director of Operations (WCCG)	Yes
Dr Helen Hibbs	Chief Officer (WCCG)	Yes
Tony Gallagher	Chief Finance Officer	Yes
Peter McKenzie	Corporate Operations Manager (WCCG)	Yes
Gill Shelley	Primary Care Contracts Manager (WCCG)	Yes
Liz Corrigan	Primary Care Quality Assurance Coordinator (WCCG)	Yes
Jo Reynolds	Primary Care Development Manager (WCCG)	Yes
Jane Worton	Primary Care Liaison Manager (WCCG – minutes)	Yes

Welcome and Introductions

WPCC400 Ms McKie welcomed attendees to the meeting and introductions took place.

Apologies

WPCC401 Apologies were submitted on behalf of Dr D Bush, Ms S Southall and Ms S Gaytten.

Declarations of Interest

WPCC402 Dr Kainth declared that, as a GP he has a standing interest in all items relating to Primary Care.

Dr Reehana declared that as a GP she had a standing interest in all the items relating to primary care.

Ms McKie declared that in her role for Walsall and Wolverhampton on the Child Death Overview Panel, she has a standing interest in all items related to Primary Care

As these declarations did not constitute a conflict of interest, all participants remained in the meeting whilst these items were discussed.

Minutes of the Meeting held on the 2 October 2018

WPCC403 The minutes from the meeting held on the 2 October 2018 were agreed as an accurate record.

RESOLVED: That the above was noted.

Matters Arising from the Minutes

WPCC404 There were no matters arising from the minutes.

RESOLVED: That the above was noted.

Committee Action Points

WPCC405 **Minute Number WPCC320 – Primary Care Assurance Report** It was noted that the report is included within the agenda for this meeting.

Minute Number WPCC373 – Home Visiting Service

It was confirmed that the clarification on the Healthcare Assistant role was shared with the Committee via email by Ms Southall and therefore approved. Agreed to close the action.

Quarterly Finance Report

WPCC406 Mr Gallagher presented a report to the Committee outlining the financial position at the end of Month 6 (September 2018). It was noted that the delegated primary care allocation for 2018/19 as at month 6 is £36.267m and the forecast outturn is £36.267m delivering a breakeven position.

RESOLVED: That the above is noted.

Primary Care Quality Report

- WPCC407 Ms Corrigan presented the monthly Primary Care Quality Report to the Committee and highlighted the following key points:
 - Ms Corrigan has met with the Infection Prevention Team regarding safer sharps and an action plan is now in place to raise awareness in Practices.
 - There are no Serious Incidents to report at present.
 - 36 complaints have been received since 1 November 2017 of which 28 are now closed and 8 remain under investigation.
 - Friends and Family Test results remain stable with a 1.8% uptake for the population in Wolverhampton.
 - A GP Retention Scheme has been agreed across the Black Country. A co-design event was held on 25 September 2018 where the following areas of focus were identified:
 - Portfolio careers
 - Peer mentoring support
 - Pre-retirement coaching

Ms Roberts joined the Meeting

RESOLVED: That the above is noted.

Quarterly Primary Care Assurance Report

WPCC408 Ms Reynolds provided an overview of the activity taking place from the work programmes within the GP Forward View work and Primary Care Strategy.

The following areas were highlighted:

- QOF+ has been launched with 100% of practices signed up.
- Extended Access is fully in place, with 100% coverage of the requirement for an additional 30 minutes across Wolverhampton.
- Online consultation and triage pilots have been launched in this quarter.
- Care Navigation cohort 2 has been launched.

Discussion took place around the plans for evaluation of the work undertaken so far and Ms Reynolds confirmed that the Primary Care Team are working with Business Intelligence at the CCG to evaluate data.

A point was made around the need for a refresh of the Primary Care Strategy. It

was noted that GP Networks will be a focus going forward and it is vital that the CCG evaluate the work currently being undertaken as part of this exercise.

RESOLVED: That the above is noted.

Primary Care Operational Management Group Update

- WPCC409 Mr Hastings advised the Committee of the discussions which took place at the Primary Care Operational Management Group Meeting, the following points were noted:
 - The Project Group Meetings for the Health and Beyond mergers are now underway.
 - Estates work in Wolverhampton has a Bilston focus particularly around the utilisation of buildings in that area. There is also ongoing discussion regarding a potential new build for a hub building. A meeting with GP Partners is being scheduled to discuss these plans.

RESOLUTION: That the above is noted.

Primary Care Contracting Update

WPCC410 Ms Shelley provided an update on primary care contracting to the Committee and highlighted the following:

Alternative Provider Medical Contracts Procurement The advertisement has been live throughout October 2018 and the evaluation and moderation is currently underway with a view of bringing a report to the December 2018 Committee Meeting outlining the outcome of the procurement exercise and preferred bidders.

Post Payment Verification (PPV) of the Quality and Outcome Framework (QOF) NHS England is supporting the CCG with this piece of work. A Practice from each model of care group has been chosen at random by the Local Medical Committee and will be visited throughout November and December 2018.

Post Payment Verification (PPV) of Local Enhanced Services (LES) NHS England is supporting the CCG with this piece of work. The chosen areas to be reviewed are ear syringing and simple and complex dressings.

RESOLVED: That the above is noted.

Healthwatch Wolverhampton: GP Communication Report

WPCC411 Ms Reynolds provided an update on the report recently published by Healthwatch Wolverhampton regarding a survey that focussed on how much communication patients receive from their GP practice and what levels of awareness and involvement there is with Patient and Participation Groups.

A query was raised by the Committee around page 3 of the report where the following statement was made, 'There were a number of respondents who said that they did not want to have any communication from their practice on any

subject'. Ms Cresswell agreed to confirm what percentage of the respondents expressed this opinion and update the Committee.

RESOLVED: That the above is noted. Ms Cresswell to provide clarification on the percentage of respondents who stated that they do not want to have any communication from their practice.

Thrive into Work Specification

WPCC412 Ms Reynolds updated the Committee around a service specification that has been developed in partnership with the Thrive into Work Programme. It was noted that the CCGs Clinical Reference Group have also considered the content of the specification. The purpose of the programme is to enable a targeted approach to recruitment which encourages practices to contact patients who meet the participation criteria to take part in the research programme. Ms Reynolds confirmed that the Local Medical Committee have had the opportunity to comment on this service specification.

RESOLVED: That the above is noted.

Any Other Business

WPCC413 General Practice Awards 2015/2019 (for information)

Ms Reynolds provided an update around a letter received from NHS England regarding the General Practice Pay Awards 2018/19. The letter noted that the additional 1% which has been referred to by Dr Richard Vautrey, Chair of the General Practitioners Committee of the BMA, is conditional to the ongoing contract negotiations and, if agreed, would only be payable from 1 April 2019.

WPC414 Ms McKie informed the Committee that Laura Russell had moved onto a new role and would no longer be supporting the Committee going forward. The Committee thanked Laura for all her hard work.

Date of Next Meeting

WPCC415 Tuesday 4 December 2018 at 2.00pm in the PC108, Creative Industries Building, Wolverhampton Science Park

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Primary Care Commissioning Committee Actions Log (public) Open Items

Action No	Date of meeting	Minute Number	Item	By When	By Whom	Action Update
23	06.11.18	WPCC411	Healthwatch Wolverhampton: GP	December	Tracy	
			Communication Report	2018	Cresswell	
			Ms Cresswell to provide clarification			
			on the percentage of respondents			
			who stated that they do not want to			
			have any communication from their			
			practice, as stated in page 3 of the			
			report.			

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Agenda Item 7a

Wolverhampton Clinical Commissioning Group

WOLVERHAMPTON CCG

PRIMARY CARE COMMISSIONING COMMITTEE 4th DECEMBER 2018

TITLE OF REPORT:	Primary Care Report			
AUTHOR(s) OF REPORT:	Liz Corrigan			
MANAGEMENT LEAD:	Yvonne Higgins			
PURPOSE OF REPORT:	To provide an overview of activity in primary care, and assurances around mitigation and actions taken where issues have arisen.			
ACTION REQUIRED:	□ Decision☑ Assurance			
PUBLIC OR PRIVATE:	This Report is intended for the public domain OR This report is confidential for the following reasons			
KEY POINTS:	Overview of Primary Care Activity			
RECOMMENDATION:	Assurance only			
LINK TO BOARD ASSURANCE FRAMEWORK AIMS & OBJECTIVES:				
 Improving the quality and safety of the services we commission 	Providing information around activity in primary care and highlighting actions taken around management and mitigation of risks			
2. Reducing Health Inequalities in Wolverhampton				
3. System effectiveness delivered within our financial envelope				





PRIMARY CARE QUALITY DASHBOARD

RAG Ratings: 1a Business as usual; 1b Monitoring; 2 Recovery Action Plan in place; 3 RAP and escalation

Data for September 2018		
Issue	Concern	RAG rating
Infection Prevention	Four IP audits were undertaken in November – all silver rated.	1b
	All practices have now have aTIV flu vaccine available but stocks are low	
MHRA	Since 1 st April 2018	1a
	 33 weekly field safety bulletins with all medical device information included. 	
	5 device alerts/recalls	
	10 drug alerts/recalls	
Serious Incidents	None to report at present	1a
Quality Matters	Currently up to date:	1b
σ	1 open	
Page	5 overdue	
	8 closed	
Escalation to NHSE	On-going process	<u>1a</u>
<u> Omplaints</u>	Awaiting quarter 2 complaints figures	<u>1a</u>
FFT	In October 2018	1b
	6 practices submitted	
	1 submitted fewer than 5 responses (supressed data)	
NICE Assurance	NICE assurance is now linked to GP Peer Review system – last meeting in early November	1a
CQC	2 Practices currently have a Requires Improvement rating and are being supported with their action plan.	<u>1b</u>
Workforce Activity	Work around recruitment and development for all staff groups including new roles continue.	1a
Training and Development	A training costings paper was presented to Workforce Task and Finish Group – for further development	1a
	Work continues on Practice Nurse Strategy and documents.	
	Training for nurses and non-clinical staff continues as per GPFV	
Training Hub Update	Procurement of new Training Hub provision is currently on hold – contract will be rolled over if necessary. The	2
	risk around this to be reviewed.	
	Other work around training and promotion of sponsored courses continues	

1. **BACKGROUND AND CURRENT SITUATION**

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This report provides an overview of primary care activity in Wolverhampton and related narrative. This aims to provide an assurance of monitoring of key areas of activity and mitigation where risks are identified.

2. PATIENT SAFETY

2.1. Infection Prevention

Infection prevention is provided by Royal Wolverhampton Hospitals with a dedicated link nurse for primary care. Information for the most recent visits and audits are shown below.

IP Audit Ratings: Gold 97-100%; Silver 91-96%; Bronze 85-90%; No rating ≤84%

Eigure 1: Infection Prevention Audits April 2018

See	Date	Overall audit	Waste management	Management of equipment	IP management	Environment	PPE	Sharps handling and disposal	Minor surgery room	Practice nurse room
Ave Audit Scores		93%	85%	98%	92%	87%	97%	98%	97%	93%
Ratings overview a	and issues iden	tified within pr	imary care:		Exceptions a	nd assurance:				

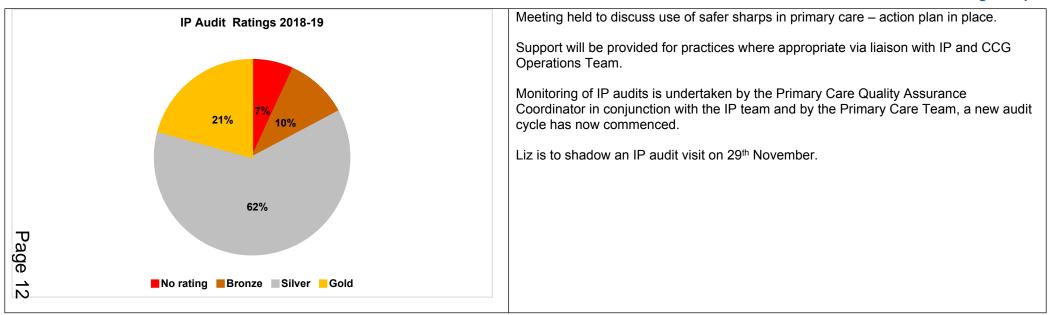
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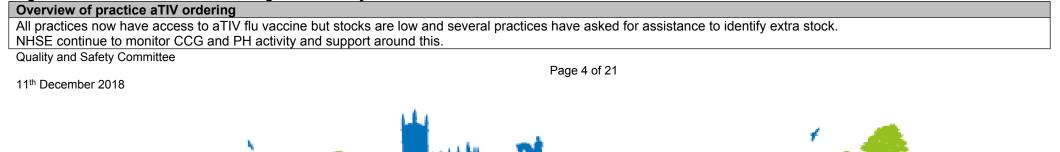


MRSA Bacteraemia:

None to report this month.

Influenza vaccination programme:

Figure 2: 2017/18 Influenza Vaccine Programme activity





Guidance has now been provided by NHSE around ordering for 2019/10

Exceptions and assurances:

Continued monitoring of flu vaccine uptake is being undertaken by Public Health and NHSE figures are now available via Immform but there have been issues with uploads from the practice end.

The primary care flu vaccine task group has met four times and is due to meet again in January to reflect on the 2018/19 season and prepare for 2019/20 season to discuss the programme so far and continue to explore ways to increase uptake and ensure timely reporting.

Flu vaccination uptake



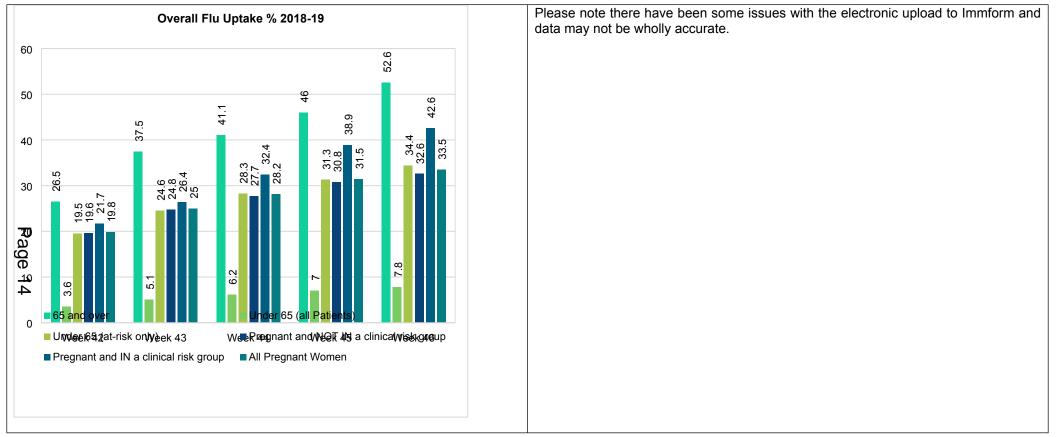
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2.2. MHRA Alerts

Figure 3: MHRA Alerts from April 1st 2018

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Alert Type	Number	Exceptions and assurances
Field Safety Bulletin Device alerts/recalls Drug alerts/recalls		33There are currently no direct actions from alerts required by the CC5Learning is due to be disseminated from a coroner's report into calc10channel blocker toxicity.
	MHRA Alerts	Healthcare professionals are informed about the alerts via a monthl newsletter (Tablet Bytes). In addition, ScriptSwitch messages and/or PMR searches are used to inform healthcare professionals where appropriate. The management of alerts is part of both the GP contri and a requirement under CQC registration. Practices are required keep a record of alerts and actions taken for scrutiny. At present the monitored by the CCG via collaborative contracting visits. Suspected adverse drug reactions should be reported to the Med and Healthcare products Regulatory Agency (MHRA) through the Y
Page 10% 15 Field safet	69% sy notice Device alerts Drug alerts	Card Scheme (<u>www.mhra.gov.uk/yellowcard</u>). Drug, device and Field Safety Notices to date links are below – the are managed centrally by the government and forwarded directly to practices by NHS England: <u>https://www.gov.uk/drug-device-alerts</u>

2.3. Serious Incidents

There are currently no serious incidents being investigated in primary care, however there have been two incidents relating to incorrect flu vaccines being given, one has been logged on Datix reviewed as a near miss with no further action and one is pending. All serious incidents are





reviewed by internal serious incident scrutiny group and reported to NHS England PPIGG group for logging and appropriate escalation and feedback is provided to the CCG.

2.3. Quality Matters

atus in November	2018	Number (ru	inning total)	Exceptions and assurances:
pen		1		Overdue QMs are currently being reviewed and closed.
verdue		5		
osed		8		Quality Matters continue to be monitored, and all Primary Care incide
uality Matters Then	nes:			have been forwarded to the relevant practices and to NHSE where
4 3 2 1	2	1 1	1	appropriate. Practices are asked to provide evidence of investigation learning from these incidents and this is provided to NHSE who will t escalate accordingly and feedback to the CCG or to the Serious Inci- Scrutiny Group for further consideration. The Quality Team plan to s lessons learned from Quality Matters in primary care as part of an or programme.
0 Information governance breaches	visit/referral	Incorrect Treatment patient delay eferred to OPD	Prescribing Near	

Figure 4: Quality Matters Status 2018/19 and Variance

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2.4. Escalation to NHS England

Figure 5: Escalation to Practice and Performance Information Gathering Group (PPIGG) NHSE

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Incidents submitted for review November 2018	Outcome from PPIGG
One clinical issue referred to PPIGG	Awaiting meeting for outcome
Exceptions and assurances:	
Nothing to report at present.	

3. PATIENT EXPERIENCE

3.1. Complaints

တို Orgure 6: Complaints Data 2018/19

0 ⁻	April	May	June	July	August	Sept	Oct	Nov	Exceptions and assurances:
<u> </u> Ūm	2	2	3	13	3	0	0	0	Actions and lessons learned identified are:
òmpla	aints Num	bers and	Themes:						Reflection
Quarter	2 figures a	are pendin	g.						Sharing of pathways and treatment plans – revision of current processes
									• Audit
									Review of records
									Discussion at practice meetings
									Review of telephone calls and processes
									The CCG does not have oversight of GP complaints dealt with within the surger
									NHSE is now sharing complaints data and this can be triangulated with oth
									data e.g. SIs and Quality Matters. All complaints reported to NHSE are logge
									via PPIGG for appropriate escalation; this includes local actions e.g. addition
									training or serious incident reporting. Practices must provide evidence of the
									complaints procedure and handling, including action plans and lessons learned
									for CQC and for the CCG Collaborative Contracting team.
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Juality a	and Safetv (Committee							



3.2. Friends and Family Test

Figure 7: Friends and Family Test Data Overview 2018/19

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Percentage	April	Мау	June	July	August	September	West Midlands	England
Total number of practices	42	42	42	42	42	42	2,037	6,866
Practices responded	78.6%	81.0%	86.0%	90.5%	88.1%	85.7%	66.4%	66.0%
	33/42	34/42	36/42	38/42	37/42	38/42	00.4 /0	00.076
No submission	21.4%	19.0%	14.3%	9.4%	11.9%	9.5%	27.9%	31.7%
NO SUDINISSION	9/42	8/42	6/42	4/42	5/42	4/42	27.9%	51.776
Zero submission (zero value submitted)	9.5%	2.4%	4.8%	2.4%	2.4%	4.8%	NI/A	N/A
, , , , , , , , , , , , , , , , , , ,	4/42	1/42	2/42	1/42	1/42	2/42	N/A	IN/A
₩ppressed data (1-4 responses submitted)	4.8%	9.5%	4.8%	4.8%	4.8%	2.4%	11.9%	11.5%
	15/42	4/42	2/42	2/42	2/42	1/42	11.970	11.576
	33.3%	31.0%	23.8%	16.7%	19.0%	16.7%	39.8%	45.1%
Total number with no data	15/42	13/42	10/42	7/42	8/42	7/42	39.0% 45.1%	45.1%
Response rate	1.4%	1.7%	1.7%	1.8%	1.8%	2.1%	0.6%	0.5%
Data Comparison				Except	ions and ass	urances		

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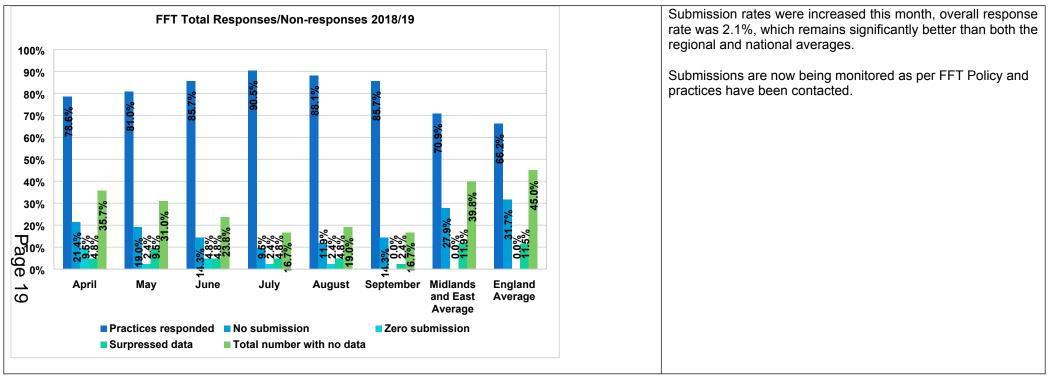


Figure 8: Practices with no submission or supressed data in July 2018

Exceptions and assurances:

Seven practices submitted no data, or suppressed data (fewer than 5 responses including zero submissions), the overall number of practices with no or supressed data is lower than previous months and the overall uptake has increased. All practices submitting no data have been contacted directly by the Quality Team, Locality and Contract managers are aware of these practices and those with zero and suppressed data and have contacted them for further assurances around any issues within practices and increasing uptake as per FFT Policy.





Figure 9: FFT Ratings and Method of Response 2018/19

Ratings								
Percentage	April	Мау	June	July	August	September	West Midlands Average	England Average
Extremely Likely	58.6%	62.2%	58.9%	60.4%	61.0%	61.1%	67.7%	70.7%
Likely	26.8%	23.4%	24.6%	23.7%	23.4%	23.3%	20.7%	18.7%
Neither	4.2%	4.2%	5.4%	4.1%	5.0%	4.3%	3.9%	3.5%
Unlikely	1.7%	1.3%	1.8%	1.3%	1.6%	1.6%	2.3%	2.3%
Extremely Unlikely	2.6%	2.9%	2.7%	3.0%	2.5%	3.4%	3.2%	3.5%
Don't Know	6.1%	6.0%	6.7%	7.4%	6.4%	6.2%	2.3%	1.2%
Ratings Data Comparison	Exc	Exceptions and assurance:						

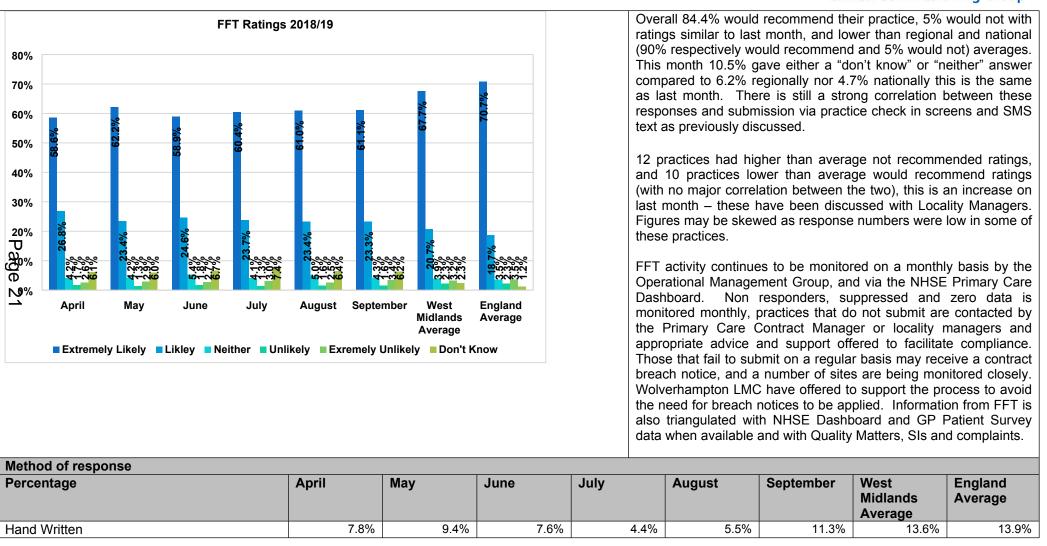
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Telephone Call	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.6%
Tablet/Kiosk	26.4%	20.8%	22.1%	24.4%	19.3%	12.3%	6.2%	2.7%
SMS/Text Message	44.0%	46.1%	45.4%	64.0%	50.9%	59.4%	64.2%	77.4%
Smartphone App/Online	2.1%	2.3%	1.4%	1.9%	1.5%	0.9%	1.0%	4.3%
Other	19.6%	21.4%	23.6%	3.5%	22.8%	16.1%	2.9%	1.1%
Methods Data Comparison				Exceptio	ons and assura	nce		
FFT Method of Res	August Septem	nber West Midlands Average	% K K K K K K K K K K K K K	electronic averages use of we also a ni tends to (Tablet/K	c media, SMS) and Tablet/Kid ebsite/app and a umber of respo o relate to t	text (on a par osk (check in s a decrease in w onses marked hose collected	es have again with national ar creens), with an vritten responses as "other", anec d via check in practices do not	nd regiona increase ir . There are dotally this n screens

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4. **CLINICAL EFFECTIVENESS**

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4.1. NICE Assurance

Guideline	Ref	Linked to Peer Review
Neuropad for detecting preclinical diabetic peripheral neuropathy	MTG38	Yes
Pancreatitis	NG104	Yes
Preventing suicide in community and custodial settings	NG105	
Chronic heart failure in adults: diagnosis and management	NG106	Yes
Emergency and acute medical care in over 16s	QS174	
Community pharmacies: promoting health and wellbeing	NG102	
Flu vaccination: increasing uptake	NG103	
Endometriosis	QS172	Yes
Intermediate care including reablement	QS173	
Reeumatoid arthritis in adults: management	NG100	Yes
Grly and locally advanced breast cancer: diagnosis and management	NG101	
Rrain tumours (primary) and brain metastases in adults	NG99	
Medicines management for people receiving social care in the community	QS171	
Dementia: assessment, management and support for people living with dementia and their carers	NG97	
Hearing loss in adults: assessment and management	NG98	Yes
Spondyloarthritis	QS170	Yes
Cancer of the upper aerodigestive tract: assessment and management in people aged 16 and over	NG36	Yes
Rheumatoid arthritis in over 16s	QS33	Yes
Chronic heart failure in adults	QS9	Yes
Donepezil, galantamine, rivastigmine and memantine for the treatment of Alzheimer's disease	TA217	
Exceptions and assurances:		

Urology

Trauma & Orthopaedics

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- ENT
- Opthalmology
- Pain Management
- Gastroenterology
- Haematology
- Cardiology
- Dermatology
- Rheumatology
- Gynaecology

5. **REGULATORY ACTIVITY**

5.1. CQC Inspections and Ratings

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Agure 10: CQC Inspections and Ratings to date 2018/19

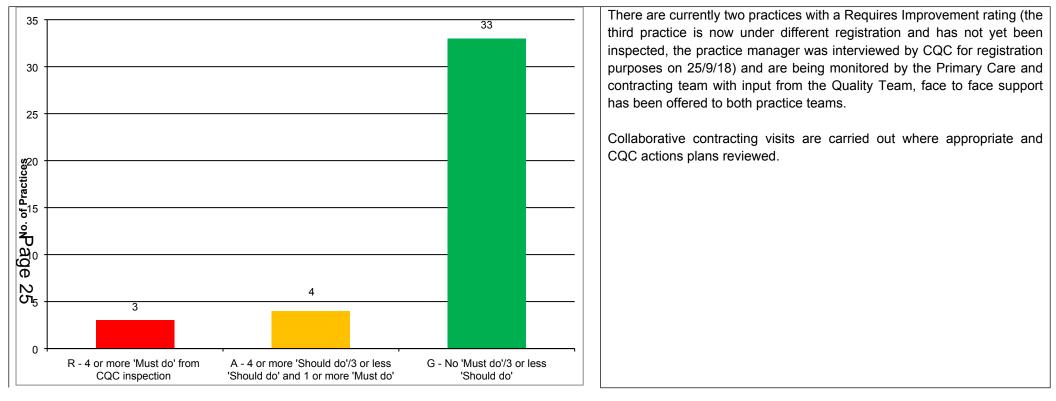
0 N 4 CQC Ratings by Domain	Overall	Safe	Effective	Caring	Responsive	Well-led	Families, children and young people	Older people	People experiencing poor mental health (including people with dementia)	People whose circumstances may make them vulnerable	People with long term conditions	Working age people (including those recently retired and students)
Outstanding	0	0	0	0	0	0	0	0	0	0	0	0
Good	37	34	38	39	39	37	37	37	37	37	37	37
Requires Improvement	3	6	2	1	1	2	3	3	3	3	3	3
Inadequate	0	0	0	0	0	1	0	0	0	0	0	0
RAG Ratings – actions f							Exception	ns and assu	irances			

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 Performing health and safety audits and ensuring they are updated. Providing evidence of sepsis management as per NICE guidance. 	 Themes for improvement identified within the CQC reports are as follows: Ensuring safe recruitment of locums. Ensure complaints are investigated fully in a timely manner. Providing assurances around responses to safety alerts. Ensuring systems for good governance. Ensuring appropriate responses to best practice guidance. Engaging in service improvement audit. Improvement around communication with staff within the practice around performance. Ensuring equipment is safely managed. 	
Improve the number of carers registered.	Performing health and safety audits and ensuring they are updated.Providing evidence of sepsis management as per NICE guidance.	

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WORKFORCE DEVELOPMENT

1. Workforce Activity

	Activity	Exceptions and assurance
Recruitment and retention	 A GP retention scheme has been agreed across the Black Country several co-design events have been with areas identified: Portfolio careers First fives Peer mentoring support Pre-retirement coaching These programmes are now either being recruited to, or are out for expressions of interest. International recruitment programme for GPs continues expressions of interest from practices now closed. It is hoped that 57 recruits will be attracted across the STP. 	
	NHSE are funding the first year of a 3 year contract, a revised application was	

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	submitted at the end of October.					
	A Physicians Associate internship now confirmed. There is a HEE in CCG matching the funding if the p working with practices with a view					
		lursing Associate apprenticeship programme with a op existing staff into this role being developed with				
Workforce Numbers	Group	WTE	Figures taken from NHS Digital data – some			
	Nurses (all levels)	58.5	practices have not agreed to share their information			
age	Health Care Assistants	22.3	and there may be higher numbers of staff than			
	Junior doctors (inc registrars)	25.1	shown here. Locality Managers are encouragi practices to tick the data sharing agreement to allo			
27	Locum GPs	2.1				
	Salaried GPs	35.5	CCG to view data.			
	GP partners	73.4				
	Administration/Receptionists	244.3	Further data from CCG dashboard will be shared			
	Practice Managers	42.2	once available and a new workforce took will be			
	Apprentices	8.7	available from NHS Digital in 2019.			
GPN 10 Point Action Plan	Finish Group for NMP to offer fun committee. Action 1, 2, 4, 5, 7, 8, 9 and 10: includes suite of documents cover induction, and clinical supervision held to discuss development and in Action 7: Wolverhampton CCG a	GPN strategy continues to be developed and now ing education, competencies with preceptorship and to be developed further. A STP wide meeting will be mplementation. are now included in a national digital GPN clinical here are currently some technical issues with the	Monthly returns are provided to NHSE on behalf of the Black Country, collated by Wolverhampton CCG. The steering group meets on a monthly basis and includes members from all 4 CCGs and the Black Country Training Hub. It has been decided that the group will now meet face to face quarterly with virtual updates in between.			

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Action 9: An options paper around supporting HCAs into the NA role is being discussed
by the Workforce group.
Action 9: HCA long term condition training workshops continue. These will now be
developed further in conjunction with the Training Hub.
Action 10: Currently developing a Nurse Retention plan in conjunction with STP leads.

6.2. Training and Development

	Activity	Exceptions and assurance
Nurse Training P ag e N 8	 Business case/options paper covering a range of training options discussed at Workforce Task and Finish Group –currently under discussion. A meeting is due to be held with Diabetes team at RWT around education for primary care staff. Wolverhampton CCG Clinical Supervision Digital Tool pilot, was due to start on 1st November with sessions being held via Skype, but there are currently technical issues with the platform. Practice Makes Perfect continues on a monthly basis with the 2019 programme being finalised, a protocol for management of sessions has been developed and all are now accessed via Eventbrite. Additional training sessions are being provided by the Black Country Training Hub. 	Business case to be reviewed by T&F group and forwarded to relevant boards/committees for consideration.
Non-clinical staff	 Training continues in the following areas: Care navigation Medical assistant/document management Dementia friends Conflict resolution NHSE will fund one place per PM on the diploma programme (Wolverhampton has also funded places) 	No exceptions.

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6.3. Training Hub update

		Exceptions and assurance
Black Country Training Hub	Procurement has been put on hold as a national solution is being proposed. The risk around this will be reviewed.	HEE continue to liaise with the Training Hub around the procurement process.
	Low uptake of ACP noted across the patch – the change in rules for funding for this has probably affected the take up, practices now have to guarantee an ACP role at the end of the programme.	
	A summary business case has been submitted, requesting funding for 20 V300 places across the Black Country. All LWAB money has been allocated for the current year but not spent so this would be funded through slippage – this cannot be guaranteed.	
Pag	HCA training funding is pending imminently and the Training Hub will arrange sessions.	

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Agenda Item 7c



WOLVERHAMPTON CCG

Primary Care Commissioning Committee Tuesday 4th December 2018

TITLE OF REPORT:	Primary Care Contracting: Update to Committee		
AUTHOR(s) OF REPORT:	Gill Shelley		
MANAGEMENT LEAD:	Vic Middlemiss		
PURPOSE OF REPORT:	Information to committee		
ACTION REQUIRED:	For Information Only		
PUBLIC OR PRIVATE:	This report is for public committee		
KEY POINTS:	To provide udate information to the primary care committee on primary medical services		
RECOMMENDATION:	That the committee note the information provided		
LINK TO BOARD ASSURANCE FRAMEWORK AIMS & OBJECTIVES:			
 Improving the quality and safety of the services we commission 	Maintenance of quality of services for patients by continuing to offer appropriate access to primary care medical services and in offering a full range of enhanced services delivered by an appropriately skilled workforce and improving patient choice of GP		
2. Reducing Health Inequalities in Wolverhampton	The CCG Primary Care Strategy is supported in transforming how local health care is delivered		
3. System effectiveness delivered within our financial envelope	Collaborative working and working at acale allows for delivery of primary medical services at scale effectively reducing organisation workload and increasing clinical input at no extra cost		

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1. GMS Contract Variations May 2018 – November2018

For the committee to note the variations to GMS contracts over the last 4 months

	Practice			Date of
Practice	No	Contract variation	Variation to contract	CVO
Penn Manor Medical Centre	M92011	Addition to contract	Dr H Doggett Added	01/06/2018
The Surgery, Woden Road	M92013	removal from contract	Dr Robert Grinsted removed	01/05/2018
The Surgery, Woden Road	M92013	Addition to contract	Dr Tahir added	01/05/2018
Health & Beyond	M92616	Addition to contract	Dr Chelliah & Mr M S Jhooty	01/07/2018
Tettenhall Medical practice	M92010	removal from contract	Dr Bright removed	31/07/2018
Tettenhall Medical practice	M92010	Addition to contract	Dr Dr Kirandeep Clair	01/08/2018
Warstones Medical Practice	M92044	removal from contract	Dr D DeRosa removed	31/9/18
The Surgery,Woden road	M92013	removal from contract	Dr S Gowda removed	01/11/2018
			Merger of Bradley Med	
			Centre (Dr Lal & New) with	
Bradley Medical centre	M92647	Contract merger	Grove	09/11/2018
Church Street medical			Merger with Grove Medical	26/11/2018
Centre	M92030	Contract merger	centre	

2. QOF Post Payment Verification

This process will take place during February. Practices selected will be notified 2 weeks in advance of the proposed visit.

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3. CLINICAL VIEW

Not applicable

4. PATIENT AND PUBLIC VIEW

Not applicable

5. KEY RISKS AND MITIGATIONS

Not applicable

6. IMPACT ASSESSMENT

Financial and Resource Implications

Not applicable

Quality and Safety Implications

Not applicable

Equality Implications

Not applicable

Legal and Policy Implications

Not applicable

8. **RECOMMENDATIONS**

It is recommended that the committee note the contents of this report for their information

NameGill ShelleyJob TitlePrimary Care Contracts ManagerDate:September 4th 2018

REPORT SIGN-OFF CHECKLIST

Primary Care Commissioning Committee Tuesday December 4th 2018

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This section must be completed before the report is submitted to the Admin team. If any of these steps are not applicable please indicate, do not leave blank.

	Details/ Name	Date
Clinical View	N/A	4/9/18
Public/ Patient View	N/A	4/9/18
Finance Implications discussed with Finance Team	N/A	4/9/18
Quality Implications discussed with Quality and Risk Team	N/A	4/9/18
Equality Implications discussed with CSU Equality and Inclusion Service	N/A	4/9/18
Information Governance implications discussed with IG Support Officer	N/A	4/9/18
Legal/ Policy implications discussed with Corporate Operations Manager	N/A	4/9/18
Other Implications (Medicines management, estates, HR, IM&T etc.)	N/A	4/9/18
Any relevant data requirements discussed with CSU Business Intelligence	N/A	4/9/18
Signed off by Report Owner (Must be completed)	G Shelley	4/9/18

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WOLVERHAMPTON CCG

Primary Care Commissioning Committee 4th December 2018

TITLE OF REPORT:	Unprocessed Files associated with Docman 7		
AUTHOR(s) OF REPORT:	Ramsey Singh		
MANAGEMENT LEAD:	Stephen Cook		
PURPOSE OF REPORT:	The purpose of this report is to provide information on the deviation of an existing system in Primary Care, and to define key areas of improvement and highlight the core reasons why this problem occurred.		
ACTION REQUIRED:	□ Decision		
	⊠ Assurance		
PUBLIC OR PRIVATE:	This report is intended for the public domain		
KEY POINTS:	 A large number of clinical documents are failing to transfer into the document management system Docman 7 Failed documents are automatically moving to an unknown location on the network. The issue has been present for a number of years however have only been brought to our attention by NHS England August 2018. The CCG has responded rapidly with a plan to process the outstanding documents by identifying/eradicating any risk to patients 		
RECOMMENDATION:	To consider the content of this report and comment on the proposed actions in particular the prioritisation of Docman 10 rollout to all practices in Wolverhampton.		
BOARD ASSURANCE FRAMEWORK			
 Improving the quality and safety of the services we commission 	This report will detail the methods which can be used to improve quality and safety of services we commission		

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N.B. Please divide the rest of the report into Paragraphs, using numbering for easier referencing.

1. BACKGROUND AND CURRENT SITUATION

- 1.1 Wolverhampton PCT procured the services of PCTI Docman 7 in 2009; all practices were using Docman 7 by 2010. The system is used to receive electronic clinical correspondence, it also has the ability to annotate and circulate documents between staff members electronically allowing practices to become paperlight. The system is very versatile and met all the business requirements of an electronic document management system required for primary care.
- 1.2 NHS England sent out formal communication on Friday 10th August 2018 advising all CCG's of a recent concern around clinical correspondence that has been unprocessed in large quantities. A large number of clinical correspondence received within practice mailboxes via NHSmail was moved into an 'Unprocessed State' to an unknown folder on the practice network drive. Without checking each patient record it was unclear if the unprocessed documents have been transferred to the patient's record, therefore creating potential risk to patient care. This issue is known to affect all GP practices using Docman 7 software with Electronic Document Transfer (EDT).
- 1.3 The Service Management team at NHS Digital manage the GPSoC contract nationally with Docman, they have concluded that the software is working as designed; therefore each CCG was required to take ownership of the issue and work with practices to clear the backlog of documents, to eradicate any risk to patients as quickly as possible and to continue monitoring moving forward until the upgrade to Docman 10.

2. CCG RESPONSE

2.1 Once the software concern was apparent the CCG's Information Management and Technology (IM&T) Team took proactive steps to understand the extent of the issue locally by analysing the number of outstanding 'Unprocessed Files' across Member Practices. This enabled the CCG to estimate the time required to process these documents within Primary Care, which involved reviewing any actions required and analysing any risk to patient care. At that point it was

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agreed the CCG would financially support practices to assist with resource costs associated to processing the backlog. Practice staff were also required to follow NHSE guidance and evaluate the risk associated to each patient, if the record was not previously filed.

- 2.2 This support had financial implications for the CCG through agreed investment through commissioning committee. Further details of the cost to the CCG of this intervention are provided below. There was also an impact for practices as the back-log impacted on the day-to-day provisions of clinical services provided within Primary Care.
- 2.3 Practices have allocated resource and great progress was made to process the outstanding documents. To date there has been no significant impact to patient care and a very large number of documents were already on the patients electronic record.

3. FACTORS CONTRIBUTING TO THE UNPROCESSED FILES ISSUE

- 3.1. The CCG has conducted an investigation into the causes for this issue. This 'Unprocessed Files' issue is basically a failed attempt to collect documents from the practice mailbox. Post investigation it was noted that there were <u>many</u> contributing factors associated to this issue that added to the large quantity of documents. These are split into five categories below.
 - 3.1.1 Docman Implementation
 - Wolverhampton PCT was an early adopter of the document management system, due to practice staff turnover knowledge has become inadequate due to lack of training and staff are unable to utilise the system to its full potential.
 - A complex path with no relevant connection to the Unprocessed Documents allowed for the files to go unnoticed for many years.
 - Lack of communication from software provider PCTI to acknowledge CCG concerns around unprocessed clinical correspondence.
 - 3.1.2 Clinical Services
 - A large number of services producing electronic clinical correspondence and distributing in an incompatible format. All clinical

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correspondence MUST be sent in a format that is compatible to the EDT system.

- Since deployment other services have come on board and now send correspondence electronically.
- All information MUST be sent within an attachment/file and no information should be included in the body of the email.

3.1.3 User Errors

- The system has been developed with a series of Alerts and is designed to produce Errors if the system is failing to collect documents. A lack of knowledge on the software will result in alerts being overseen.
- It's clear that knowledge and skills have on the use of the system have not been transferred to staff that are operating the software on a regular or consistent basis.

3.1.4 Software

- The EDT system is dependent on additional software (PDF Creator) which is required to convert clinical correspondence into an Image format so it is accepted within the document management system Docman 7.
- The EDT scheduler is also required to be configured to accept multiple file types, without this configuration documents will be rejected without an attempt to collect.

3.1.5 Hardware

• The CCG has a hardware refresh program, with $\frac{1}{5}$ of equipment being replaced each year on a rolling 5 year program to prevent equipment falling out of warranty. One of the consequences of this refresh program is that equipment will lose any settings relating to systems, including Docman that are saved within a user's profile per PC. One of the settings lost affects PDF creator and if not configured correctly

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straight away will result in documents being sent to the Unprocessed Folder.

4. ACTION PLAN MOVING FORWARD

4.1 The CCG was required to urgently put a plan of action together to swiftly recover from this national crisis. Until the outstanding documents have been reviewed it would not be clear how this issue has affected patients in Wolverhampton.

4.2 Service Providers

The CCG is required to carry out a review of clinical correspondence in the view to contact and change incompatible formats to the desired specification for a standard approach.

4.3 Docman 10 Rollout

A recommendation has been put forward to prioritise rollout of Docman 10. The new hosted solution has improved security measures including active monitoring and realigns responsibility to the Docman Service Teams. Docman 10 has eradicated the need to have a localised EDT scheduler therefore all alerts and risks associated with unprocessed files are managed directly by the Docman Service Team.

This will also allow all staff members to be retrained on Docman 10, allowing staff members to brush up on skillsets and become more confident on the document management system moving forward.

5. COSTS ASSOCIATED TO THE CCG

The CCG has offered to pay practices to undertake this outstanding work as an incentive to prioritise. See cost details below:

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Stage 1 - consists of a filtering exercise, to see if the letters are already on the patient's record. Completed by Admin Staff

5.1 Stage 1 Payments

Mon – Fri - £8.50 per hour plus on costs for administration staff to undertake a 'sifting' process of all documents within the Unprocessed Folder.

Saturday – will be paid time and half plus on costs.

Sunday – will be paid double time plus on costs.

The claim should be reasonable and in line with other practices.

A detailed breakdown of the number of documents processed and the hours worked/claimed for will be required to cross reference against the CCG's figures of unprocessed documents.

5.2 Stage 2 Payments - Documents remaining that will require clinical intervention by a qualified staff member.

£90.89 per hour plus on costs for GP's to process any final outstanding documents that required clinical intervention

Payment will be made on completion of the whole process.

6 CLINICAL VIEW

6.1 Clinical safety risk has been identified due to the possibility that correspondence received at the practice may have been overlooked; therefore patients have not received the correct treatment, follow-up appointments, further investigation, change of medication or other clinical intervention.

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7 KEY RISKS AND MITIGATIONS

7.1 See appendix for Risk Assessment

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8 IMPACT ASSESSMENT

Financial and Resource Implications

- **a.** The CCG is providing financial support to practices to assist with resource expense which will cover the costs for practice staff and GP's to review and process the outstanding documents.
- **b.** The CCG has picked up the additional workload Business As Usual.

Quality and Safety Implications

- c. The CCG has tasked the practices to review the documents as quickly as possible to ensure that any unprocessed documents are reviewed and all the risks are eradicated.
- d. All practices were monitored against National Timescales set by NHS England.
- e. All practices were required to report back to the CCG and NHS England if there were patients that suffered as a direct result of this incident.

Name: Ramsey Singh

Job Title: Infrastructure Project Manager

Date: 26th November 2018

ATTACHED:

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1. Ishikawa diagram, used to identify specific factors causing an overall effect.

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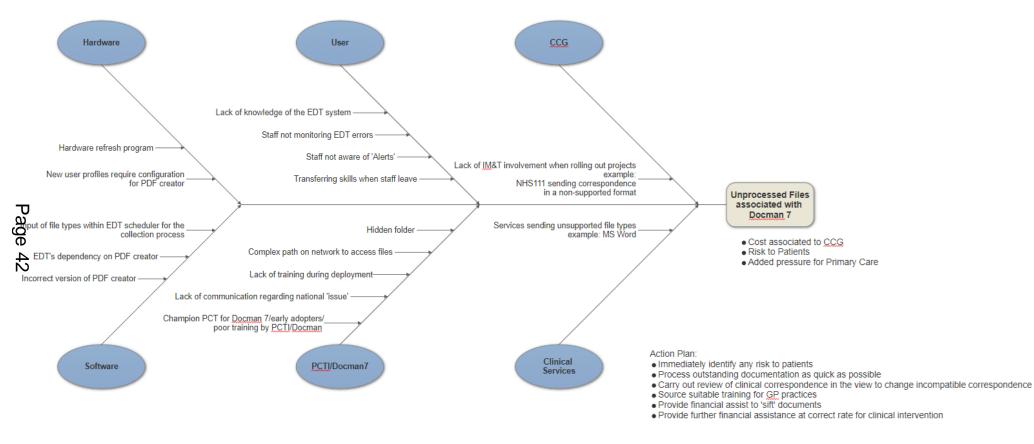
2. See appendix for Risk Assessment

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Ishikawa Diagram used to identify specific factors causing an overall effect



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GENERAL RISK ASSESSMENT FORM

Department	Primary Care	Assessor	Gill Shelley
		Name	
Date of	22/08/2018	Contact	Gillian.shelley@nhs.net
Assessment		email	

Risk Title	Docman Issue: Unprocessed Documents not in Patient Records			
Persons Affected (i.e. Staff, Customers, General Public, Contractors, CCG)	Practices, Patients, CCG			
Risk Description Accurate description of risk. **Please note if the Risk is Confidential**	If GP practices do not identify the number of unprocessed documents that are not included within patients electronic records then there is a potential clinical risk to patients as clinical actions may not have been followed up.BackgroundNHS England has been made aware of an issue where some GP practices have records, received by NHS mail, which have not been able to be processed and have not transferred into the patient's electronic records. This issue affects GP practices using Docman version 7 software with Electronic Document Transfer (EDT) enabled. This configuration is dependent on the practice having systems and processes in place to manage any unprocessed records which do not transfer automatically.NHS Digital manages the GPSoC contract with Docman nationally. As soon as concerns were raised, NHS Digital's Service Management teams investigated and concluded that the software is working as designed.There is a potential safety concern that some letters/documents received at a practice may have been missed and IF there had been clinical actions required			
Connected to Strategic Objective No(s) Please tick those that apply	Improving the quality and safety of the services we commission Reducing health inequalities in Wolverhampton	x		
	Achieving system effectiveness delivered within our financial envelope Other (Please Define):			

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Initial risk rating Rating at the time of the assessment Risk NB: Please use in conjunction with the NPSA Risk Matrix guide found below.	Likelihood score:3	Consequence score:5	Current Risk Rating:15		
Controls in place at time of risk assessment Measures in place which are reducing the impact of the risk or are preventing the risk being realized	Communication		ocessed cases. ed to the practices detailing the fered to rectify the issue.		
Gaps/weaknesses in controls Any area where controls have not been completely implemented or are failing to mitigate the risk	 It is currently u may carry a Clir 		es that are unprocessed that		
Current risk rating Rating taking into account the current controls in place. Rating=Likelihood X Consequence	Likelihood score:3	Consequence score:5	Current Risk Rating:15		
Target Risk Rating Predicted rating once all planned actions have been taken	Likelihood score:3	Consequence score:3	Target Risk Rating:9		
Action Plan List the actions which need to be taken to mitigate or control the risk to its target level	 unprocessed do RCA to be comprise. A briefing pape 	r is to be prepared for	ractice. record with a potential clinical		
Target completion date of actions	20 th September 2018				
Resource Requirement for mitigation	ТВС				
Responsible Person Person who is responsible for ensuring that the planned actions are taken	Name: Gill Shelley Job Title: Primary Care Contact Tel No: x 8334	Contracts Manager			
Risk Owner (Senior Manager)	Sarah Southall – Head of Primary Care				
Executive Lead (i.e. Chief Finance Officer etc.)	Steven Marshall – Direc	ctor of Strategy & Trans	sformation		

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Wolverhampton Clinical Commissioning Group

Assurance Team/Committee who will monitor that the risk is being managed effectively	PC/MMO Board Primary Care Operational Management Group Primary Care Commissioning Committee				
Review Date	20 th September 2018				
Review Guide	 Red Risks (Very Hi Amber Risks (High Yellow Risks (Moor Green Risks (Low) 	derate) 3-6 months			

Please return completed Risk Assessment Form to: wolccg.riskqueries@nhs.net

For completion by Risk Coordinator							
Date Risk Assessment	22/08/2018	Agreed	Yes		23/08/2018		
Received and log	**2018_025**	for		Date			
number:		TR/PR?					
		Agreed	Yes	Input			
		for					
		CRR?					
Risk Register Reference	PC09 – PCCC	Date next u	update is	20/09/18			
Number:	PCOMG07 - PCOMG	required					

For any assistance in the completion of this form please contact Philip Strickland - Governance & Risk Coordinator WCCG on extension x4753, philip.strickland@nhs.net

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ASSESSMENT REVIEW

1st Review

Assessment Review	06/09/2018	Carried out	Vijay Patel		
Date Initial Risk Score	15	by New Risk Score	12	Review Date	06/10/2018
Review Summary Is the initial assessment still relevant? What circumstances are new since the initial assessment? Does the risk require escalation or de- escalation e.g. to team/committee etc?	Patients thePatients whereDocuments	ed documents of d through work of ssed documents that have just be at are not related ho are deceased s the practice alro duplicates appea out forward to as ere are 2 options hany 'Insight Solu staff to undertal	n Docman. conducted at a con are: een processed d to the practice eady have ring sist all GP Practice tions' to undertak	uple of initial protection of the world and	actices that the ocessed «.
Actions and Completion Date	The insight Solution LMC. Primary Care C presented. Further update follo	Dperational Man	agement Group to		

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2nd Review

Assessment Review	25/09/18	Carried out	Vijay Patel		
Date Initial Risk Score	15	by New Risk Score	12	Review Date	28/10/18
Review Summary Is the initial assessment still relevant? What circumstances are new since the initial assessment? Does the risk require escalation or de- escalation e.g. to team/committee etc?	All practices are nor Practices are continue The Operational Mar Insight Solutions to a The CCG have decide unprocessed files in Stage 1 Mon – Fri - £8.50 per 'sifting' process of all Saturday – to be paid Sunday – to be paid Stage 2 Once the documents clinical input require	uing to work thro anagement Grou support practices ed to reimburse Docman in two s r hour (plus on co Il document with d in time and hal in double time (p s have been sifte	bugh these. p decided not to s with the work du practices instead tages; osts) for administ in the unprocesse f (plus on costs). olus on costs).	pursue the qua ue to the high co to undertake th ration staff to un ed file.	ote provided by osts quoted. ne processing of
Actions and Completion Date	Communication has structure. A Route Cause Analy Team. The CCG is in consta be completed by th September 2018.	ysis (RCA) is also Int communicatio	being prepared for the second se	or the CCG Senio	or Management s template is to

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Risk Matrix Guide

NHS National Patient Safety Agency

Table 1 Consequence scores

Choose the most appropriate domain for the identified risk from the left hand side of the table Then work along the columns in same row to assess the severity of the risk on the scale of 1 to 5 to determine the consequence score, which is the number given at the top of the column.

	Consequence score (severity levels) and examples of descriptors					
	1	2	3	4	5	
Domains	Negligible	Minor	Moderate	Major	Catastrophic	
Impact on the safety of patients, staff or public (physical/psychological harm)	Minimal injury requiring no/minimal intervention or treatment. No time off work	Minor injury or illness, requiring minor intervention Requiring time off work for >3 days Increase in length of hospital stay by 1-3 days	Moderate injury requiring professional intervention Requiring time off work for 4-14 days Increase in length of hospital stay by 4-15 days RIDDOR/agency reportable incident An event which impacts on a small number of patients	Major injury leading to long-term incapacity/disability Requiring time off work for >14 days Increase in length of hospital stay by >15 days Mismanagement of patient care with long-term effects	Incident leading to death Multiple permanent injuries or irreversible health effects An event which impacts on a large number of patients	
Quality/complaints/audit	Peripheral element of treatment or service suboptimal Informal complaint/inquiry	Overall treatment or service suboptimal Formal complaint (stage 1) Local resolution Single failure to meet internal standards Minor implications for patient safety if unresolved Reduced performance rating if unresolved	Treatment or service has significantly reduced effectiveness Formal complaint (stage 2) complaint Local resolution (with potential to go to independent review) Repeated failure to meet internal standards Major patient safety implications if findings are not acted on	Non-compliance with national standards with significant risk to patients if unresolved Multiple complaints/ independent review Low performance rating Critical report	Totally unacceptable level or quality of treatment/service Gross failure of patient safety if findings not acted on Inquest/ombudsman inquiry Gross failure to meet national standards	

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Human resources/ organisational development/staffing/	Short-term low staffing level that temporarily	Low staffing level that reduces the service quality	Late delivery of key objective/ service due to lack of staff	Uncertain delivery of key objective/service due to lack of staff	Non-delivery of key objective/service due to lack of staff
competence	reduces service quality (< 1 day)	Service quality	Unsafe staffing level or competence (>1 day)	Unsafe staffing level or competence (>5 days)	Ongoing unsafe staffing levels or competence
			Low staff morale Poor staff attendance for mandatory/key training	Loss of key staff Very low staff morale No staff attending mandatory/ key training	Loss of several key staff No staff attending mandatory training /key training on an ongoing basis
Statutory duty/ inspections	No or minimal impact or breech of guidance/ statutory duty	Breech of statutory legislation Reduced performance rating if unresolved	Single breech in statutory duty Challenging external recommendations/ improvement notice	Enforcement action Multiple breeches in statutory duty Improvement notices Low performance rating Critical report	Multiple breeches in statutory duty Prosecution Complete systems change required Zero performance rating Severely critical report
Adverse publicity/ reputation	Rumours Potential for public concern	Local media coverage – short-term reduction in public confidence Elements of public expectation not being met	Local media coverage – long-term reduction in public confidence	National media coverage with <3 days service well below reasonable public expectation	National media coverage with >3 days service well below reasonable public expectation. MP concerned (questions in the House) Total loss of public confidence
Business objectives/ projects	Insignificant cost increase/ schedule slippage	<5 per cent over project budget Schedule slippage	5–10 per cent over project budget Schedule slippage	Non-compliance with national 10–25 per cent over project budget Schedule slippage Key objectives not met	Incident leading >25 per cent over project budget Schedule slippage Key objectives not met
Finance including claims	Small loss Risk of claim remote	Loss of 0.1–0.25 per cent of budget Claim less than £10,000	Loss of 0.25–0.5 per cent of budget Claim(s) between £10,000 and £100,000	Uncertain delivery of key objective/Loss of 0.5–1.0 per cent of budget Claim(s) between £100,000 and £1 million Purchasers failing to pay on time	Non-delivery of key objective/Loss of >1 per cent of budget Failure to meet specification/ slippage Loss of contract / payment by results Claim(s) >£1 million
Service/business interruption Environmental impact	Loss/interruption of >1 hour Minimal or no impact on the environment	Loss/interruption of >8 hours Minor impact on environment	Loss/interruption of >1 day Moderate impact on environment	Loss/interruption of >1 week Major impact on environment	Permanent loss of service or facility Catastrophic impact on environment

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Table 2 Likelihood score (L)

What is the likelihood of the consequence occurring?

The frequency-based score is appropriate in most circumstances and is easier to identify. It should be used whenever it is possible to identify a frequency.

Likelihood score	1	2	3	4	5
Descriptor	Rare	Unlikely	Possible	Likely	Almost certain
Frequency How often might it/does it happen	This will probably never happen/recur	Do not expect it to happen/recur but it is possible it may do so	Might happen or recur occasionally	Will probably happen/recur but it is not a persisting issue	Will undoubtedly happen/recur,possibly frequently

Note: the above table can be tailored to meet the needs of the individual organisation.

Some organisations may want to use probability for scoring likelihood, especially for specific areas of risk which are time limited. For a detailed discussion about frequency and probability see the guidance notes.

Table 3 Risk scoring = consequence x likelihood (C x L)

	Likelihood				
Likelihood score	1	2	3	4	5
	Rare	Unlikely	Possible	Likely	Almost certain
5 Catastrophic	5	10	15	20	25
4 Major	4	8	12	16	20
3 Moderate	3	6	9	12	15
2 Minor	2	4	6	8	10
1 Negligible	1	2	3	4	5

Note: the above table can to be adapted to meet the needs of the individual trust.

For grading risk, the scores obtained from the risk matrix are assigned grades as follows

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1 - 3Low risk4 - 6Moderate risk8 - 12High risk15 - 25Very High risk

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REPORT SIGN-OFF CHECKLIST

This section must be completed before the report is submitted to the Admin team. If any of these steps are not applicable please indicate, do not leave blank.

	Details/ Name	Date
Clinical View	Yes	26 th Nov 18
Public/ Patient View	N/A	26 th Nov 18
Finance Implications discussed with Finance Team	Yes	26 th Nov 18
Quality Implications discussed with Quality and Risk Team	Yes	26 th Nov 18
Equality Implications discussed with CSU Equality and Inclusion Service	N/A	26 th Nov 18
Information Governance implications discussed with IG Support Officer	N/A	26 th Nov 18
Legal/ Policy implications discussed with Corporate Operations Manager	N/A	26 th Nov 18
Other Implications (Medicines management, estates, HR, IM&T etc.)	N/A	26 th Nov 18
Any relevant data requirements discussed with CSU Business Intelligence	N/A	26 th Nov 18
Signed off by Report Owner (Must be completed)	Ramsey Singh	26 th Nov 18

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